



# INCL'AUTISM

## MOOC tutorial guide

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# This tutorial:what offer?

- Access to free online training
- The possibility of disseminating this training to promote the professional integration of people with autism spectrum disorder
- **Opportunity to obtain modifications, a presentation module by module, a custom course**

# Summary



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# The Incl'Autism project



- The INCL'AUTISM project brings together 4 partners from Portugal, Italy and France, with the aim of **promoting social inclusion** through the work of young people and adults with autistic sphere disorder (ASD).
- The great challenge of the INCL'AUTISM project is **to inform and train the managers and key employees of the company** , who, on a daily basis, organize the integration of people with specific needs.

# The partners of the Incl'Autism project



- **France:**

- \* Regional Institute for Health and Social Training French Red Cross in Occitanie- [Red Cross Competence](#)

- \* [FACING Greater Toulouse](#)

- **Italy:**

- \* [Massenzio Etica e Autismo](#) SRL Social Impresa

- **Portugal:**

- \* [PREVIFORM](#) – Laboratório, Formação, Hygiene e Segurança no Trabalho, Lda - Portugal



# Overview of the MOOC



- The first intellectual output of the INCL'AUTISM project is the development of a MOOC\* which aims
  - To gain knowledge about Autism Spectrum Disorders and job prospects for people
  - To offer a mentoring solution for "employee referents" in companies.

The MOOC is divided into several modules, each module having a maximum duration of 2 hours. This will make it easier for companies to include this training in the working day of employees.

\* *Massive Open Online Courses: free and free online course*

# A MOOC for what purpose?



- **PROMOTING PROFESSIONAL INTEGRATION**
- **TRAIN, INFORM, REASSURE**

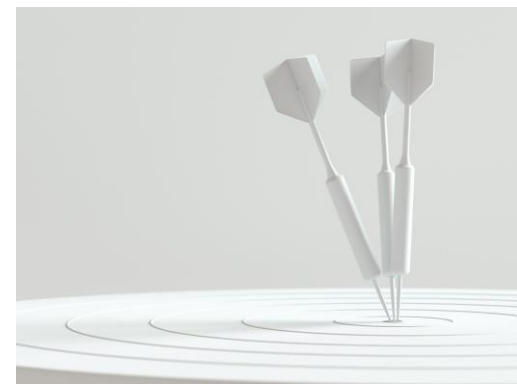
# A MOOC for whom?



- **Any person or institution wishing to invest in the professional integration of people with an autism spectrum disorder.**
- **Associations representing the individuals and families concerned**
- **Resource organizations and institutions for job search, support and retention**
- **Companies wishing to engage in a process of integrating diversity**
- **Training institutions**
- **And anyone wishing to support professional integration!**



# A privileged target: the company



- To overturn received ideas about the employment of people with neurodiversity backgrounds
- To raise awareness and inform Management, the HR Department, the Disability Advisor, future colleagues, the referent employee, and of course, all employees interested in the subject
- For what?
  - Because professional integration is everyone's business to promote acceptance and job retention

# The themes covered by the MOOC



- **What are autism and autistic disorders, and the interest of social and professional integration**
- **What are the strengths of an employee with special needs, and how does the company take advantage of them?**
- **What are the characteristics of the interpersonal relationship of people with ASD?**
- **What are the consequences for the organization of work, ergonomics and professional relations in the company?**
- **How to accompany a colleague with such characteristics in his professional activity**
- **What skills does a reference employee develop, and on which reference system?**



# Interactive and dynamic training

- **Videos of testimonials from managers who have people with ASD in their company**
- **Videos of testimonials from people with autism**
- **Quizzes and self-assessment questions**

# How to access resources?

- A very simple first access from this link
- <https://inclautism.eu/>
- **You will find on this site all the resources of the Incl'Autism project**
  - Online training (MOOC)
  - The competency framework and its assessment guide
  - The promotional film and a guide to using it

# To start training

- via the MOOC's Moodle platform <https://inclautism.com/>
- Direct access via this link
- [https://inclautism.eu/acces\\_mooc/](https://inclautism.eu/acces_mooc/)
- Once registered on the form, you receive a password and you have free and unlimited access to the content of the training.
- You will then receive a satisfaction questionnaire, and on request, a follow-up certificate

# An evolving project

The MOOC Incl'Autism is an evolving and customizable project

- Access only certain modules
- Ask for scalability
- Use the MOOC as a teaser on a website using only an introductory module for example
- To train the staff of a company, an association, students by favoring access by MOODLE



# Access certain modules

## Via the following links

- Introduction <https://view.genial.ly/6378b9f25bb02600193a6449>
- Understanding Professional qualities and assets of TSA people in the company <https://view.genial.ly/6378ba495bb02600193a66a4>
- Integration policy in Europe and in France <https://view.genial.ly/6378ba00521a1b0012894458>
- Promoting job retention <https://view.genial.ly/6378ba605bb02600193a675e>
- The concept of referent employee <tps://view.genial.ly/6378ba9a570ea4001a7a63cd>
- Sources and resources <https://view.genial.ly/6378babd521a1b001289478e>



# Request scalability 1/2

- We can work together to make this project evolve
- Add/correct content
- Customize this project
  
- For France, you can contact us at this address  
[inclautism@gmail.com](mailto:inclautism@gmail.com)





# Request 2/2 scalability

- You can contact us on our websites
- For Portugal [www.previform.pt](http://www.previform.pt)
- For Italy <https://www.meaimpresasociale.it/>



Together we can promote  
inclusion!



This MOOC guide was produced as part of the Incl'Autism project.

It summarizes two years of work on the promotion of the professional integration of autistic adults in the mainstream.

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